

( ) Required

**(X) Local**

( ) Notice

### EVALUATION OF THE DISTRICT SUPERINTENDENT

The Board of Education recognizes that student achievement, district progress and community satisfaction with the schools are all in large part affected by the superintendent's performance. The Board also recognizes the superintendent cannot function effectively without periodic feedback on performance, and is committed to ensuring that the District Superintendent is evaluated annually.

The purposes of the evaluation shall be to:

1. Gauge the BOCES' progress toward the goals the Board has charged the District Superintendent to accomplish.
2. Provide a basis for assessing the strengths and weaknesses of the Board and the District Superintendent and to aid in the professional development of both parties.
3. Strengthen the working relationship between the Board and the District Superintendent.
4. Provide a basis for commending, rewarding and reinforcing good work.

The evaluation shall focus on the goals the Board establishes in conjunction with the District Superintendent each year as well as the duties and competencies specified in the District Superintendent's job description.

The form the Board uses for evaluating the District Superintendent shall be filed in the BOCES Human Resource office and available for review by any individual no later than December 1st of each year.

Cross-ref: 3120, Duties of the District Superintendent

Adoption date: June 15, 2009