



CAPITAL REGION BOARD OF COOPERATIVE EDUCATIONAL SERVICES

Seeking applications for the position of District Superintendent of Capital Region BOCES

APPLICATION TIMELINE/PROCEDURE

Qualified candidates should submit the following materials:

- A formal letter of interest
- A completed application form
- Complete personal resume
- Copies of administrative certification(s)

Materials should be sent to:

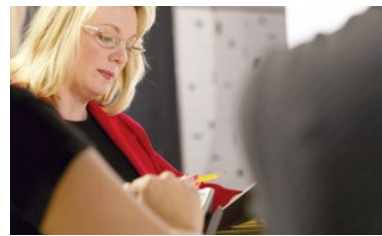
District Superintendent
Search Committee
Capital Region BOCES
900 Watervliet-Shaker Road
Albany, New York 12205

Phone: 518-862-4901

Fax: 518-862-4903

E-mail: rachel.yamin@neric.org

Application deadline
is March 15, 2017,
with an anticipated
start date of July 1 or
as soon as possible.





The Position

Capital Region BOCES is seeking applicants for the position of District Superintendent. This position is designed to serve both the Capital Region Board of Cooperative Educational Services' Board of Education and to act as the official regional representative for the New York State Commissioner of Education. The District Superintendent will join current Chief Executive Officer John Yagielski to form the executive leadership team for Capital Region BOCES.

The annual salary of the BOCES District Superintendent is received from two sources – the New York State Education Department (NYSED) and the Capital Region BOCES. The combined salary for this position will be up to \$166,762. Under New York State Education Law, District Superintendents are appointed with the approval of the Commissioner of Education and benefits are limited to those of “confidential, managerial” level employees at the NYSED.

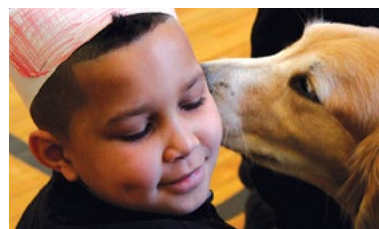
QUALIFICATIONS

The Capital Region BOCES is seeking a candidate holding a School District Leader (SDL) certificate who possesses the following qualifications:

- ✓ **Knowledgeable** – Well versed in New York State’s Pre K-12 Educational systems, including educational requirements, standards and assessments, general legal requirements and State Education Commissioner regulations.
- ✓ **Instructional Leadership** – A keen understanding of educational excellence, pedagogy, and current research, and the experience and foresight to understand how decisions affect students, teachers and learning.
- ✓ **Understanding** – Understands, appreciates and is sensitive to the very different conditions and particular needs of the full range of school districts (urban, rural, suburban — poor to wealthy).
- ✓ **Excellent Communicator** – The ability to seek input from others, listen intently, communicate well, connect with people individually and in groups, and foster the exchange of ideas.
- ✓ **Collaborator** – The willingness and ability to work in partnership with the NY State Education Department, the Capital Region BOCES Board of Education and staff, the officials and staff of all component school districts in decisions and processes, to build consensus and to follow through on decisions and commitments.
- ✓ **Integrity** – Possess and demonstrate honesty, good judgment, high moral standards and respectful and caring demeanor, so that others will know that their effects, ideas, work products and perspectives are valued and essential to the healthy functioning of the BOCES.

AMONG THE DUTIES OF THE DISTRICT SUPERINTENDENT:

- Working with the NYS Education Department to provide support for mission-critical statewide school improvement initiatives.
- Facilitating communication between our component districts and the state for implementation of meaningful changes designed to help meet the evolving educational needs of students.
- Monitoring and administering statewide grants.
- Interacting with the Regional Information Center to help support their role in statewide student data leadership.
- Work collaboratively with the Chief Executive Officer to provide forward-thinking strategic leadership for Capital Region BOCES.






What is BOCES?


In 1948 the New York State legislature created BOCES to provide shared educational programs and services to school districts within the state. Today there are 37 BOCES (incorporating all but 9 of the state's school districts) which partner with districts to provide a broad range of services to help meet the evolving educational needs of students.

Together BOCES and school districts make change possible in New York by preparing students for college and careers, helping schools operate efficiently and effectively, and working with NYSED to lead school improvement efforts.

ABOUT CAPITAL REGION BOCES:

Capital Region BOCES is the third largest BOCES in the state. We provide instructional leadership and support services to more than 77,400 students and the 24 school districts in our supervisory district. This includes schools in Albany, Schenectady, Schoharie and Saratoga Counties. In addition, the BOCES provides advanced technology services to 137 districts in northeastern New York State through the Northeastern Regional Information Center (NERIC).

 Geographic area: **1,195 square miles**

 2016-2017 BOCES budget: **\$119.3 million**

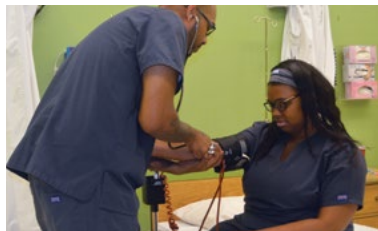
 Employees: **925**

THE CAPITAL REGION BOCES BOARD OF EDUCATION:

Like public school systems, the Capital Region BOCES is governed by a policy-making board of education. The 10 members of the BOCES board serve unpaid three-year terms and are elected by component boards of education as part of the April budget vote. In order to qualify for the BOCES Board, members must be eligible voters in a component school district.

BOARD MEMBERS:

Lynne Lenhardt, *President*
Kevin Kutzscher, *Vice President*
John Bergeron
Jeff Bradt
Nancy Delprado
Gary Dilallo
Robert Domenici
Barbara Mauro
John Phelan
Rose Surman



MISSION:

The purpose of Capital Region BOCES is to respond to the needs of the students of our school districts with shared educational programs, services and support. Through partnerships with our districts, we can achieve a level of quality, efficiency and effectiveness that would not be possible alone.

SCHOOL DISTRICTS IN CAPITAL REGION BOCES' SUPERVISORY DISTRICT

Albany City
 Berne-Knox-Westerlo
 Bethlehem
 Burnt Hills-Ballston Lake
 Cobleskill-Richmondville
 Cohoes City
 Duaneburg
 Green Island
 Guilderland
 Menands
 Middleburgh
 Mohonasen
 Niskayuna
 North Colonie
 Ravena-Coeymans-Selkirk
 Schalmont
 Schenectady City
 Schoharie
 Scotia-Glenville
 Sharon Springs
 Shenendehowa
 South Colonie
 Voorheesville
 Watervliet City

We help students:

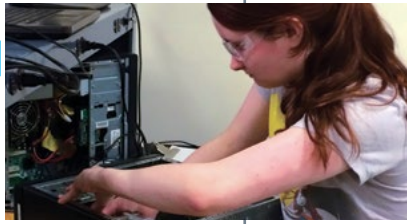
We help districts:

CTE:

We operate **40 programs** divided among **9 different career clusters**.

Everything from Building Trades to Sterile Processing, Manufacturing & Machining and Culinary Arts & Hospitality.

We serve **1007 students** at **3 BOCES-run centers** and various satellite locations such as New York State Education Department, Ellis Hospital and the Times Union.



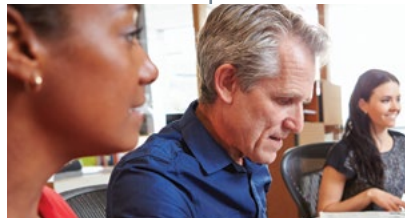
SPECIAL EDUCATION:

We serve **506 students** at **21 locations**, including three BOCES-run facilities and 18 district-housed programs.



TECH VALLEY HIGH SCHOOL:

We partner with Questar III BOCES to operate Tech Valley High School (TVHS), a regional public high school **built on the principles of project-based learning and collaboration**. At TVHS, students engage in hands-on projects based in authentic applications of New York state learning standards.



EDUCATIONAL SUPPORT SERVICES:

Educational Support Services provides programs to help districts **raise student learning and achievement**. Regional test scoring, instructional coaching, Library services, PBIS, science instruction resources, and professional development offerings.

NERIC:

In a geographic service area that covers **17 counties**, the Northeastern Regional Information Center (NERIC) partners with **7 BOCES** to provide advanced technology services to more than **137 school districts**. NERIC provides districts with a broad array of services that apply to multiple facets of district operations, such as instruction, student information, finances, human resources, security and test reporting.

MANAGEMENT SERVICES:

Management Services provides programs to keep schools **safe**, business offices **working efficiently** and schools **communicating** with their many audiences.

For more information about the Capital Region BOCES, please visit our Web site at: www.capitalregionboces.org

The Capital Region BOCES does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs, activities, employment, and admissions; and provides equal access to the Boy Scouts and other designated youth groups.

The following person has been designated to handle inquiries regarding the non-discrimination policies: Robert Zordan, compliance officer/coordinator, at robert.zordan@neric.org, (518) 862-4910 or 900 Watervliet-Shaker Road, Albany, NY 12205. Inquiries concerning the application of the Capital Region BOCES non-discrimination policies may also be referred to the U.S. Department of Education, Office for Civil Rights (OCR), 32 Old Slip, 26th Floor, New York, NY 10005, telephone (646) 428-3800 (voice) or (800) 877-8339 (TTY).

Produced in cooperation with the Capital Region BOCES Communications Service.